

Report of: Policy, Performance and Communications Manager

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To: City Executive Board

Date: 18th February_2009

Item No: Deleted: 25

Title of Report: 3rd Quarter 2008/09 Performance Report <u>and Targets for</u> Performance Monitoring in the 2009/10 financial year.

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Summary and Recommendations

Purpose of report: This report highlights the performance for the third quarter (October-December) 2008/09 in the areas of specific interest for City Executive Board and proposes a suite of indicators and targets for performance monitoring in the 2009/10 financial year.

Key decision: No

Board member: Cllr Bob Price

Report Approved by:

Board member: Cllr Bob Price

Finance: Andy Collett Legal: Jeremy Thomas

Policy Framework: Corporate Plan 2008-11: Transform Oxford City Council by

improving value for money and service performance.

Recommendation(s): To note the 3rd quarter performance information and to approve the indicators and targets for performance monitoring in the 2009/10 financial year.

Purpose

- 1. This report outlines the 3rd quarter performance indicator results and also lists the targets for 2009/10 that need approval. It should be noted that the targets for 2009/10 have been agreed with the Service Heads, Performance Team and Directors. The projected targets for 2010/11 and 2011/12 are just projected targets and will be subject to endorsement or revision by the Board prior to the commencement of those financial years.
- 2. Appendix A lists the results alongside year-end quartile positions, year-end targets and annual trend. Results are colour coded to denote our progress against our year-end target (on target, within tolerance or intervention / explanation required). Appendix B proposes a suite of indicators and targets for performance monitoring in the 2009/10 financial year.

In relation to the targets in Appendix B there are a number of retained BVPI's not listed as they are being reviewed to enable us to ensure they are relevant to the corporate

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priorities. In particular there are 5 retained BVPI's relating to HR which will continue to be monitored (subject to a review) but have been removed from the table in Appendix B as they are in the process of being recast. These are:

BV11a % of top 5% earners that are women BV11b % of top 5% earners from BME communities BV11c % of top 5% earners that have a disability BV16a % employees declaring DDA BV17a % employees from BME communities

The Council continues to be at intervention stage for these targets with limited progress, if any. In particular the "top 5%" targets are impacted considerably by turnover for which the Council has little control, so work is in hand to consider what SMART targets the Council can set and then determine an action plan to increase the diversity of our senior staff. Regarding BV16a and 17a, the Council is undertaking an equalities data audit prior to the end of March 2009 to determine an accurate baseline and this exercise will assist in the recasting of targets, which will take account of the economically active population of Oxford. Thereafter there will be an opportunity to take targeted positive action as appropriate to increase the diversity of our workforce both corporately and at service area level.

On Target

- 3. Compared to the same time last quarter, 35 (47%) indicators were on target and demonstrated improvement. Some of the exceptional performing indicators include;
 - Race Equality Checklist (BV2b) Great strides have been made in ensuring this measure is on target following last quarter's report where it was considerably off target. There was an action plan agreed in October and as a result of these actions performance of this indicator has increased from 50 in quarter 2 to 63.13 in quarter 3. We are well on course to meet the year end target and seek to improve on this further in quarter 4.
 - Collection rate for council tax (BV09) At the end of Dec, collection of the current year debit had moved on to 84.24%. Pleasingly this remains up on the comparable position last year (84.20%) despite the current economic climate. The 2008/09 collectable debit is £60.7m (2.91m higher than last year's figure). The previous periods arrears have dropped from £5,553k to £4.074 (26.63%) this figure included Court Costs. Taking into account prepayments, total Council Tax receipts were 4.79% higher for the period Apr 1-Dec 31 compared to the same period in 2007/08. The total number of 'live' dwellings on the system at 31/12 was 57,572. This has grown by 0.88% since 01/04/08.
 - Sap rating for LA owned dwelling (BV63) Performance for this indicator is very encouraging as the SAP rating for dwellings owned by Oxford City Council is currently 70.76 due to completion of planned works. This means the end of year target of 71 has been achieved as this indicator is reported at year end to 1 decimal place. Performance is now in the second quartile.

- Number of fraud investigators/1000 caseload (BV76b) Following the last quarters report performance of this indicator has been significant. In quarter 2 we were off target with a score of 0.27 whereas we are currently performing at 0.32 and this is equally an improvement of this time last year (0.30). The employment of an investigating officer has driven performance up on this indicator and it is anticipated we will remain on target to meet this target at year end.
- Kilogram of household waste collected per head (BV84a) 231kg of household waste was collected per head compared to just over 240kg this time last year thus we are not only on target for this measure we are in a better position then this time last year. As a result we are in the best quartile for this measure and we are on course to meet this target come year end.
- Number of households living in Temporary Accommodation (NI156) –
 Performance against this measure has been exceptional; the year to date result
 of 405 means we have already met our year end target of 450 households living
 in temporary accommodation. Additionally we have met the Government's
 2010 target of 476.
- Changes in Housing Benefit/ Council Tax Benefit entitlements within the year (NI180) We remain well on track to hit the target of 6,600 for 2008/09. For the period June 1st-Dec 2nd we had identified 5,717 cases that shows we are being proactive in this area. This equates to 523 changes per 1000 caseload, or 19.79 average changes per 1000 caseload per week.
- Improved street and environmental cleanliness fly tipping (NI196) This indicator measures a local authority's performance based on a combination of calculating its year on year change in total incidents of fly-tipping dealt with, compared with its year on year change in enforcement actions taken against fly-tipping. Good performance is signified by a decrease in incident numbers in and an increase in enforcement actions. Thus a better score will be achieved if incident numbers only are reduced as opposed to enforcement numbers only are increased. This indicator is based on 4 levels and we are currently performing exceptionally against our target. Our current target is to achieve level 3 (Not Effective) and we are currently performing to level 1 (Very Effective). We are confident we will remain at this level and exceed our target by year end.
- % vehicles reported as abandoned investigated within 24 hours (BV218a)
 Performance on this measure has been consistent throughout the year and we are currently performing at 100%. This is an improvement on this time last year (99.13%) and if we maintain the current performance we will achieve the year end target.

Within Tolerance

4. There are 7 measures which for quarter two were slightly under target but within tolerance which equals 10%. Some of those measures close to target include:

- % tenants who have Notices Seeking Possession (BV66c) The number of Notices Seeking Possession (NSP) is higher than the profile, we are currently performing at 21.17% against a profile target of 16.98%. The profile has been based on previous year's performance. The current financial climate has and will continue to affect Tenants' ability to pay rent. We actively issue NSP, in accordance with our escalation procedure, to ensure that rent collection performance remains on target and arrears are kept to a minimum. In December 47 notices were served making a total of 547 served in the last 12 months (443 this financial year). There were 2,196 Tenants in arrears, 224 more than last month. Our arrears performance remains good and is currently better than last year end. It is probable that this indicator and eviction performance will continue to be below profile due to the economic downturn.
- Council buildings with facilities for and accessible to people with disabilities (BV156) – Performance for this indicator has been stagnant for the year and although we are not off target we have remained at the same position as this time last year. 83% of our buildings meet the standard required for this indicator and depending on budget to carry out any jobs we are likely to remain stagnant for the rest of this year.
- Visits/usage in person per 1000 population (BV170b) Although this
 indicator has dipped in December this is in line with seasonal fluctuations. The
 result for December is 299 visits/usage in person per 1000 population and this
 is a slight improvement on this time last year (291). Although slightly off target
 we remain cautiously optimistic to meet the year end target.
- Household waste recycled and composted (NI192) 38.37% of household waste was recycled and composted in December this is against a target of 39%, this puts us in the second quartile. The average for last year was around 36.89% and therefore we have improved by nearly 2% this year to date. Actions are currently being undertaken to ensure we meet this target by year end.
- Number of sites of potential concern for land contamination (BV216a) -The number of sites of potential concern have been identified based on historical map information which currently stands at 949 sites. These are sites in Oxford that have been identified on historic maps as having a previous industrial or commercial use that may have resulted in land being contaminated. For many of the sites we have no other information about the condition of the land and therefore they are on our list of sites to be inspected. Hence the large number of sites on the list. We have arranged these sites in order of priority based upon the level of potential risk, according to the previous and current uses of the site. We have no provision in the budget for carrying out our own sampling we are reliant on the planning system to have sites assessed prior to redevelopment. Any remediation necessary is then carried out as a condition of the planning approval. Remediated sites are then removed from the list. The planning system currently deals with approximately 15 sites per annum, although this may decrease in the current economic climate. In addition we have managed to obtain funding from DEFRA for detailed investigation of Trap Grounds and Cripley Meadows allotments. This work is currently underway.

Off target

- 5. Compared to the same time last quarter, 14 (19%) PI's demonstrated a decline in performance.
- Number of fraud investigations per 1000 caseload (BV76c) The result of 54.57 per 1000 cases is worse than this time last year (77.65) and it is anticipated that we will not meet this target by year end. The reason is two fold. Firstly the Investigation Team had a vacant Investigating Officer Post between July 07 and August 08. The post has now been filled and the investigator should be fully trained by August 2009. As the Investigator is training they are carrying a lower case load. Secondly the suspension of the Department of Work and Pensions Housing Benefit Matching Service (HBMS) between November 07 and June 08 has had a knock on effect. This has left a deficit of approximately 150 in closed investigations which can not be recovered. The team may not realistically recover the loss of the 150 investigations as a result of the suspension of the HBMS data matches.
- Number of prosecutions & sanctions/1000 caseload (BV076d) We are currently off target on this indicator with a result of 3.42, this is worse then this time last year (4.15). The numbers of cautions are down as we had no HMBS matches for quarter 1 which has had a knock on effect on this measure. Although we are currently off target it is anticipated that with the new investigator and the re-introduction of some HBMS matches we are optimistic to meet the target by year end.
- % cases where calculation of benefit was correct (BV79a) The HB Quality Team are now checking claims that have reported a change or have been newly set up. This process differs from the old PI where the random sample to be checked included some cases that had not changed in several years. The 08/09 results thus can not really be compared with those of previous years. With effect from October, results are being reported monthly. The number of cases checked will depend on the resources available within the team. In December it was only possible to check 19 claims, two of which were found to be incorrect. This meant a relatively low result for the month 89.47%. Up to the end of Dec a total of 18 incorrectly assessed claims had been identified out of a total checked of 260.
- Benefit overpayments recovered (BV79b (i)) The overall situation improved over December. New overpayments identified were £181k, but a total of £185k was recovered (£135k by deductions/offsets of Housing Benefit). This improved the cumulative performance over 2008/09 from 76.39% to 78.67%. This remains however significantly below the 86% target. The overall total of overpayments outstanding dropped slightly to £3,402k. Out of that total, instalment arrangements are set up on a figure of £1,696k (£791k by HB deductions).
- Time taken to process Housing Benefit/Council Tax Benefit new claims and change events (NI181) - The result for December showed a minor improvement on that for November but was still disappointing. The cumulative result to 31/12 had stretched to 17.83 days (target 17). The indicator has

suffered in recent months through a shortage of staffing resources. This is now being remedied and hopefully results will improve.

Summary of Performance

6. The table below shows a summary of our performance.

All Performance Indicate	ors	
	Dec-08	Dec-07
Indicators On Target	35 47%	12 28%
Indicators Off target but within Tolerance	6 8%	9 20%
Indicators Off Target	20 27%	9 20%
Indicators with no result	13 18%	14 32%
Total Performance Indicators	74	44

- 7. Due to the introduction of the National Indicators in March 2008 quartile positions are not available to benchmark against for a substantial proportion of our performance indicators. For this reason we have included a summary of performance instead of graphs indicating quartile positions.
- 8. Recommendation(s): To note the $3^{\rm rd}$ quarter performance information and to approve the indicators and targets for performance monitoring in the 2009/10 financial year.

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Appendix A- Performance Summary

Improve the Local Er	ıvi	ironm	ent.	Econ	omy ar	nd Qua	lity of	Life		
Improve .										
Indicator		Result	Target	Status	Result08	Target09	Progress	Quartile	Reported	Owner
BV216a - Sites of Concern for Land Contamination	Ţ	949	900	Monitor	971	900	Better		Annual	John Copley
BV216b - Contaminated Sites With Sufficient Information to Decide Remediation (%)	î	1	2.1	Intervene	1.54	2.1	Worse		Annual	John Copley
BV217 - Pollution Control Improvements Completed On Time (%)	1	100	100	OnTarget	100	100	Same		Annual	John Copley
Ni186 - CO2 Reduction in Emissions in LA Area (Per Capita)	1	0	0	OnTarget		3			Annual	John Copley
NI194 - Reduction in NOx and Primary PM10 Emissions (%)	î		0	NoResult		5			Annual	John Copley
Improve the Quali	ty	of Pla	y Area	as, Par	ks and	Green 9	Spaces			
ndicator		Result	Target	Status	Result08	Target09	Progress	Quartile	Reported	Owner
CPI3.2 - Increase Investment on Outdoor Play Opportunities for Children	1	160	107	OnTarget		3			Monthly	Colin Balley
NI197 - Improved Local Blodiversity & Active Management of Local Sites (%)	î			NoResult					Annual	John Copley
Keep Our Stree	ts	and N	eighb	ourho	ods Cle	an and	Tidy			
Indicator		Result	Target	Status	Result08	Target09	Progress	Quartile	Reported	Owner
CPI3.3 - 90% of Streets to Meet National Quality Standard (%)	1	89.5	90	Monitor		90			Monthly	Colin Balley
BV218a - Abandoned Vehicles Investigated Within 24 Hours (%)	î	100	98	OnTarget	99.35	98	Better		Monthly	Colin Balley
3V218b - Abandoned Vehicles Removed Within 24 Hours (%)	î	96.09	92	OnTarget	98.46	92	Worse		Monthly	Colin Balley
Ni195a - (KPI14/LAA) - Level of Litter (%)	Ţ	5	4	Intervene		4			Trimester	Colin Balley
Ni195b - (KPI14) - Level of Detritus (%)	Ţ	16	10	Intervene		10			Trimester	Colin Balley
Ni195c - (KPI14) - Level of Graffiti (%)	Ţ	8	3.5	Intervene		3.5	Worse		Trimester	Colin Balley
NI195d - (KPI14) - Level of Fly-posting (%)	Ţ	2	2	OnTarget		2	Better		Trimester	Colin Balley
NI196 - (KPI15/LAA) - Level of Fly-Tipping	1	1	3	OnTarget	1	3	Better		Annual	Colin Balley

Improve the Local Env	/iro	onm	nent, l	Econ	omy an	id Qua	lity of	Life		
Sustain the Cit	y's	Eco	nomi	c and (Cultural	Succe	ss			
Indicator	R	esult	Target	Status	Result08	Target09	Progress	Quartile	Reported	Owner
BV170a - Museum Visits Per 1000 Population	î	610	608	OnTarget	711	810	Worse	2	Annual	Michael Crofton-Briggs
BV170b - Museum Visits in Person Per 1000 Population	1	299	303.75	Monitor	371	405	Worse		Monthly	Michael Crofton-Briggs
BV170c - School Pupil Visits to Museum	1 4	4143	3112.2	OnTarget	4056	4150	Better		Monthly	Michael Crofton-Briggs
BV219b - Conservation Areas With Up-To-Date Character Appraisal (%)	† ÷	53.1	69	Intervene	53.1	69	Same	2	Annual	Michael Crofton-Briggs
NI157a - (KPI01) - Processing of Planning Applications Against Targets for Major Applications (%)	Ť	75	65	OnTarget		65	Better		Monthly	Michael Crofton-Briggs
Ni157b - Processing of Planning Applications Against Targets for Minor Applications (%	î	77	80	Intervene		80	Worse		Monthly	Michael Crofton-Briggs
NI157c - Processing of Planning Applications Against Targets for Other Applications (%)	Ť	87	86	OnTarget		86	Same		Monthly	Michael Crofton-Briggs
NI170 - Developed Land Vacant or Derelict More Than 5 Years	Į.	1.18	5	OnTarget		5			Annual	Michael Crofton-Briggs

							ina		
							_	Reported	Owner
Ť	2	3	Monitor		3			Monthly	John Copley
î	86.95	86.82	OnTarget		88.28	Better		Annual	Graham Bourton
î	6	6	OnTarget	10	8	Worse	4	Annual	Graham Stratford
1		26	NoResult	19.64	26			Monthly	Graham Bourton
î	529	400	OnTarget	529	400			Annual	Michael Crofton-Briggs
1	208	112.5	OnTarget		150	Better		Annual	Graham Stratford
1	102.8	100	OnTarget		100			Annual	Michael Crofton-Briggs
1			NoResult					TrlAnnual	Graham Bourton
Re	duce	Home	lessne	ess					
	Result	Target	Status	Result08	Target09 i	rogress	Quartile	Reported	Owner
Ţ	405	464	OnTarget	496	450	Better		Annual	Graham Stratford
Ţ		8	NoResult	13	8			Quarterly	Graham Stratford
1	3.8	6	Intervene	7.15	8	Worse		Quarterly	Graham Stratford
	† † † † † † Re	Result	and Quality of Result Target ↑ 2 3 ↑ 86.95 86.82 ↑ 6 6 ↓ 26 ↑ 529 400 ↑ 208 112.5 ↑ 102.8 100 ↑ Reduce Home Result Target ↓ 405 464 ↓ 8	Result Target Status 2 3 Monitor 1 86.95 86.82 OnTarget 1 26 NoResult 1 208 112.5 OnTarget 1 102.8 100 OnTarget 1 102.8 100 OnTarget 1 NoResult Reduce Homelessne Result Target Status 1 405 464 OnTarget 1 8 NoResult 1 8 NoRe	and Quality of Social and A Result Target Status Result08 ↑ 2 3 Monitor ↑ 86.95 86.82 OnTarget ↑ 6 6 OnTarget 10 ↓ 26 NoResult 19.64 ↑ 529 400 OnTarget 529 ↑ 208 112.5 OnTarget OnTarget ↑ 102.8 100 OnTarget OnTarget ↑ NoResuit Reduce Homelessness Result Target Status Result08 ↓ 405 464 OnTarget 495 ↓ 8 NoResuit 13	and Quality of Social and Affordable Result Target Status Result08 Target09 F ↑ 2 3 Monitor 3 ↑ 86.95 86.82 OnTarget 10 8 ↑ 6 6 OnTarget 10 8 ↓ 26 NoResult 19.64 26 ↑ 529 400 OnTarget 529 400 ↑ 208 112.5 OnTarget 150 150 ↑ 102.8 100 OnTarget 100 100 ↑ NoResuit Reduce Homelessness Result Target Status Result08 Target09 F 450 450 ↓ 405 464 OnTarget 496 450 ↓ 8 NoResuit 13 8	Result Target Status Result08 Target09 Progress ↑ 2 3 Monitor 3 ↑ 86.95 86.82 OnTarget 88.28 Better ↑ 6 6 OnTarget 10 8 Worse ↓ 26 NoResult 19.64 26 26 ↑ 529 400 OnTarget 529 400 400 ↑ 102.8 100 OnTarget 150 Better ↑ NoResult 100 NoResult Reduce Homelessness Result Target Status Result08 Target09 Progress ↓ 405 464 OnTarget 496 450 Better ↓ 8 NoResult 13 8	and Quality of Social and Affordable Housing Result Target Status Result08 Target09 Progress Quartile ↑ 2 3 Monitor 3 ↑ 86.95 86.82 OnTarget 88.28 Better ↑ 6 6 OnTarget 10 8 Worse 4 ↓ 26 NoResult 19.64 26 ↑ 529 400 OnTarget 529 400 ↑ 208 112.5 OnTarget 150 Better ↑ 102.8 100 OnTarget 100 ↑ NoResult NoResult Reduce Homelessness Result Target Status Result08 Target09 Progress Quartile ↓ 405 464 OnTarget 496 450 Better ↓ 8 NoResult 13 8	Result Target Status Result08 Target09 Progress Quartile Reported ↑ 2 3 Monitor 3 Monthly ↑ 86.95 86.82 OnTarget 10 8 Worse 4 Annual ↑ 6 6 OnTarget 10 8 Worse 4 Annual ↑ 529 400 OnTarget 529 400 Annual ↑ 208 112.5 OnTarget 150 Better Annual ↑ 102.8 100 OnTarget 100 Annual ↑ NoResult 100 Annual TriAnnual Reduce Homelessness Result Target Status Result08 Target09 Progress Quartile Reported ↓ 405 464 OnTarget 495 450 Better Annual ↓ 405 464 OnTarget 496 450 Better

Stronger an	d	More	Inclu	usive	Comm	unitie	S			
Ensure that the Economic Succes	s	of the	City i	s Shar	red by A	All Secti	ons of t	he Con	nmunity	
Indicator		Result	Target	Status	Result08	Target09	Progress	Quartile	Reported	Owner
BV011a - Top 5% Earners That are Women (%)	1	20.81	30	Intervene	26.13	30	Worse		Quarterly	Simon Howick
BV011b - Top 5% Earners from BME Communities (%)	î	2.99	4.29	Intervene	0	4.29	Better		Quarterly	Simon Howick
BV011c - Top 5% Earners That Have a Disability (%)	î	1.49	4.29	Intervene	1.51	4.29	Worse		Quarterly	Simon Howick
BV016a - Employees with a Disability (%)	Ť	4.35	6.5	Intervene	4.5	6.5	Worse		Quarterly	Simon Howick
BV017a - Employees from BME Communities (%)	î	5.78	9	Intervene	6.24	9	Worse		Quarterly	Simon Howick
Support the Development of Str	0	ng Co	hesive	Com	munitie	s Where	e Divers	ity is V	alued	
Indicator		Result	Target	Status	Result08	Target09	Progress	Quartile	Reported	Owner
CPI1.2 - Grant Ald to Support Cohesive Communities (£k)	î	1599.46	1200	OnTarget		1600			Monthly	Graham Stratford
CPI1.3 - Community Associations with VISIBLE Standard	1	2	6	Intervene		7			Monthly	Graham Stratford
BV002a - (KPI17) - Local Government Equality Standard	î	1	1	OnTarget	1	1	Same		Monthly	Peter McQuitty
BV002b - Score: Race Equality Checklist (%)	î	63.16	60	OnTarget	16	60	Better	4	Quarterly	Peter McQuitty
BV156 - Council Buildings Accessible to Disabled (%)	1	84	85	Monitor	84	87	Same		Monthly	Steve Sprason
BV174 - Number of Racial incidents involving the Local Authority	î		20	NoResult	0	35		3	Annual	Peter McQuitty
BV175 - Racial Incidents Resulting in Further Action (%)	1		100	NoResult	100	100		1	Annual	Peter McQuitty
NI035 - Resilience to Violent Extremism	1			NoResult					Annual	Graham Stratford
Work with Partners to Pro	m	ote So	ocial V	Velfare	and to	Reduc	e Fuel P	overty		
Indicator		Result	Target	Status	Result08	Target09	Progress	Quartile	Reported	Owner
CPI1.1 - Bus Concessionary Fares Scheme (Proxy)	î	3	3	OnTarget		3			Monthly	Paul Warters
CPI1.4 - Increase Benefits Take-Up by 20% of 600 Identified Cases (%)	1	33	90	Intervene		120			Monthly	Paul Warters
BV066b - Tenants With More Than 7 Weeks Rent Arrears (%)	Ţ	6.49	6.8	OnTarget	7.01	6.6	Better		Monthly	Graham Bourton
BV066c - Tenants in Arrears with Notices Seeking Possession (%)	Ţ	20.17	16.98	Monitor	22.65	21.43	Better		Monthly	Graham Bourton
BV066d - Tenants Evicted for Rent Arrears (%)	Ţ	0.27	0.17	Monitor	0.18	0.25	Worse		Monthly	Graham Bourton
NI180 - Changes in Benefit Entitlements	1	5717	4950	OnTarget		6600			Monthly	Paul Warters
NI181 - (KPI10) - Time to Process Benefits - New Claims and Change Events (Days)	Ţ	17.83	15	Intervene		15			Monthly	Paul Warters
NI187 - % Receiving Income Based Benefits in Homes With low Energy Efficiency Ratin	ŘΙ		22	NoResult		22			Annual	John Copley

Tackle Climate Change and	d Pi	romot	te En	vironi	nental	Resou	ırce Ma	anager	ment	
Combat th	e A	dverse	Effec	ts of (Climate	Change	•			
Indicator		Result	Target	Status	Result08	Target09	Progress	Quartile	Reported	Owner
CPI5.1 - Reduce Carbon Footprint (Tonnes)	1	464	594	Intervene		800			Monthly	John Copley
CPI5.2 - Provide Fuel Poverty Grants (£k)	1	31.25	48	Intervene		100			Monthly	John Copley
CPI5.3 - Invest In Flood Prevention Activities (£k)	1	50	40	OnTarget		50			Monthly	Colin Balley
BV063 - SAP Rating for LA Owned Dwelling (Avg)	1	70.76	70.75	OnTarget	70	71	Better	2	Monthly	Graham Bourton
NI185 - CO2 Reduction from Local Authority Operations (%)	1		0	NoResult		7			Annual	John Copley
NI188 - Level: Adapting to Climate Change (%)	1	0	2	Intervene		7			Annual	John Copley
Maxii	nise	Recy	cling	and Co	mposti	ing				
Indicator		Result	Target	Status	Result08	Target09	Progress	Quartile	Reported	Owner
CPI3.1 - Introduce Weekly Food Waste Pilot Scheme (Proxy)	1	1	3	Intervene		3			Monthly	Colin Balley
BV082a_I - Household Waste Recycled (%)	1	24.45	26	Intervene	24.47	26	Worse		Monthly	Colin Balley
BV062b_I - Household Waste Composted (%)	1	13.91	13	OnTarget	11.09	13	Better		Monthly	Colin Balley
		231.56	241.36	OnTarget	317.45	318	Better	1	Monthly	Colin Balley
BV084a - Household Waste per Head (kg)	+									
BV084a - Household Waste per Head (kg) NI191 - (KPI12/LAA) - Residual Waste Per Household (kg)	1	372.44	394.68	OnTarget		520			Annual	Colin Balley
	1	372.44 38.37	394.68 39	OnTarget Monitor		520 39		2	Annual	Colin Balley Colin Balley

Achieve Recognition as an E	ĸС	ellent	Coun	cil fron	n Custo	omers,	Staff and	d Audite	ors	
ndicator		Result	Target	Status	Result08	Target09	Progress	Quartile	Reported	Owner
CPI6.2 - Develop a Robust Asset Management Plan (Proxy)	1		3	NoResult		3			Monthly	Steve Sprason
CPI6.4 - Introduce a Workforce Plan (Proxy)	1	2	3	Intervene		3			Monthly	Simon Howick
CPI6.5 - Introduce Corporate Approach to Managing Customers & Compiaints (Proxy)	î		3	NoResult		3			Monthly	Mike Newman
CPI6.6 - Meet 90% of Performance Targets (%)	î		90	NoResult		90			Monthly	Peter McQuitty
BV008 - Invoices Paid Within 30 Days (%)	î	98	97.25	OnTarget	97.04	97.25	Better	1	Monthly	Penny Gardner
BV012 - (KPI16) - Days Lost to Sickness (Avg)	Ţ		7.4	NoResult	11.35	10		4	Monthly	Simon Howick
BV079a - Cases Where Calculation of Benefit Correct (%)	î	93.08	97.5	Intervene	97.6	97.5	Worse	3	Quarterly	Paul Warters
BV166a - Score: Checklist for Environmental Health (%)	î	97	93	OnTarget	86	94	Better	4	Quarterly	John Copley
BV204 - (KPI02) - Planning Appeals Successful (%)	1	30	40	OnTarget	41	40	Better	4	Quarterly	Michael Crofton-Bri
NID14 - Avoidable contact: Customer Contacts Per Customer Request (Avg)	1	32.81		NoTarget					Annual	Paul Warters
Ni182 - Satisfaction of Businesses With Local Authority Regulation Services (%)	î	81	80	OnTarget		80			Annual	Michael Crofton-Bri
Ni184 - Food Establishments Broadly Compilant With Food Hyglene Law	1	78	75	OnTarget		75			Annual	John Copley
Deliver Servi	CE	s tha	t are 0	Good V	alue fo	r Mone	у			
ndicator		Result	Target	Status	Result08	Target09	Progress	Quartile	Reported	Owner
CPI6.1 - Implement Cost and Efficiency Savings (£k)	î		2627	NoResult		3500			Monthly	Penny Gardner
CPI6.3 - Transform Corporate Systems to Reduce Costs (£k)	1	150	163.6	Monitor		200			Monthly	Jane Lubbock
BV009 - (KPI09) - Council Tax Collected (%)	î	84.24	84.02	OnTarget	96.88	97.3	Worse	3	Monthly	Paul Warters
3V010 - Business Rates Collected (%)	Ť	89.08	88.97	OnTarget	99.08	99.2	Worse	2	Monthly	Paul Warters
BV066a - (KPI07) - Housing Rent Collected (%)	î	96.06	95.85	OnTarget	97.15	97.3	Worse	4	Monthly	Graham Bourton
BV076b - Fraud Investigators/1000 Caseload	Ť	0.32	0.31	OnTarget	0.3	0.31	Better		Quarterly	Penny Gardner
3V076c - Fraud linvestigations/1000 Caseload	1	54.57	69.23	Intervene	74.81	92.31	Worse		Quarterly	Penny Gardner
	1	3.42	4.15	Intervene	5.17	5.53	Worse	3	Quarterly	Penny Gardner
3V076d - Sanctions/1000 caseload										
9V076d - Sanctions/1000 caseload 9V079b_I - This Year's Overpayments Recovered (%)	1	78.67	86	Intervene	84.66	86	Worse	1	Monthly	Paul Warters

Appendix B- Targets for National Indicators and retained BVPI's for 2009/10.

Indicator	Service Area	2008/09 year to date result	Target 2009/10	Projected Target 2010/11	Projected Target 2011 /2012
Be an effective and responsive organisation, pr	oviding better value	e for money serv	rices		
NI 14 Reducing avoidable contact: Minimising the proportion of customer contact that is of low or no value to the customer.	Corporate	N/A	reduce avoidable contact by 10%	reduce avoidable contact by 10%	reduce avoidable contact by 10%
NI 160 Local Authority tenants' satisfaction with landlord services	ОСН	82%	Indicator completed every three years	Indicator completed every three years	84%
NI 179 Value for money – total net value of on-going cash-releasing value for money gains that have impacted since the start of the 2008-9 financial year (LAA2 target)	Finance	N/A	£1,573k	£1,573k	£1,573k
NI 182 Satisfaction of businesses with local authority regulation services	Environmental Development	81%	82%	84%	85%
BV08 Invoices paid on time	Finance	98.00%	97.25%	97.30%	97.50%
BV09 Collection rate for council tax	Customer Services	84.24%	97.30%	97.85%	98.00%
BV010 Collection rates for NNDR	Customer Services	89.08%	99.20%	99.50%	99.67%
BV012 Average time lost to sickness absence	HR	9.45 days	10 days	9.34 days	9 days
BV66a % Housing rent collected	OCH	96.06%	97.30%	97.30%	97.40%
BV79b (i)This year's overpayments recovered	Customer Services	78.67%	83.00%	86.60%	87.00%

	Indicator	Service Area	2008/09 year to date result	Target 2009/10	Projected Target 2010/11	Projected Target 2011 /2012
1	BV86 Cost of waste collection per household	City Works	£68.06	£66	£65	£64
	BV166a Score against checklist for environmental health	Environmental Development	97%	98%	99%	100%
	BV175 Racial incidents resulting in further action	Policy, Performance & Communications	100.00%	100%	100%	100%
	BV204 % Planning appeals that were successful	City Development	30%	38%	35%	32%
Ī	Improve the local environment, e	economy and quality	y of life		<u>-</u>	
	NI 194 Level of air quality – reduction in NO _x and primary PM10 emissions through local authority's estate and operations. * This new indicator requires significant work to establish reliable database for calculation	Environmental Development	BASE DAT		OLLECTED ONFIRMED	TARGETS
	NI 157a Processing of planning applications as measured against targets for 'major' applications	City Development	75%	65%	67%	72%
	NI 157b Processing of planning applications as measured against targets for minor applications	City Development	77%	76%	77%	79%
	NI 157c Processing of planning applications as measured against targets for 'other' applications	City Development	87%	86%	88%	89%
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	NI 184 Food establishments in the area which are broadly compliant with food hygiene law	Environmental Development	78	78	84	86
ľ	NI 195a Improved street and environmental cleanliness-Levels of litter (Links to BV199)	City Works	5%	6%	5%	5%
ľ	NI 195b Levels of detritus	City Works	16%	14%	13%	12%
ľ	NI 195c Levels of graffiti	City Works	8%	5%	5%	4%
ľ	NI 195d Fly posting	City Works	2%	3%	3%	3%
Ī	NI 196 Improved street and environmental cleanliness – fly tipping	City Works	Level 1	Level 2	Level 2	Level 2

	Indicator	Service Area	2008/09 year to date	Target 2009/10	Projected	Projected - Target 2011	Formatted: Centered
			result		Target 2010/11	/2012	
	NI 197 Improved local biodiversity – active management of local sites	Environmental Development	Targets await point identification of	ublication of the Gove the data selected for o	rnment's final figu calculation	res and	
	BV170b visits / usage in person to museums per 1000 population	City Development	299	400	490	550	1
	BV170c School pupil visits to museum	City Development	4143	5000	5250	5500	
	BV218b % abandoned vehicles removed within 24 hours	City Works	96.09%	95%	96%	96%	
	More Housing, b	etter housing for all					1
	NI 154 Net additional homes provided	City Development	529	400	400	400	
	NI 155 Number of affordable homes delivered (gross)	Community Housing / develop	208	150	200	200	
	NI 156 Number of households living in Temporary Accommodation	Community Housing / develop	405	300	194	150	
	NI 158 % decent council homes	ОСН	86.95%	94.24%	100%	100%	
	NI 159 Supply of ready to develop housing sites	City Development	102.80%	100%	100%	100%	
	BV202 Number of people sleeping rough	Community Housing / develop	N/A	8	4	0	
	BV212 Average relet times for council houses in days (excluding time taken for major works)	ОСН	26.2 days	24 days	23 days	23 days	1
	BV213 Number of potential homelessness cases prevented per 1000 population	Community Housing / develop	3.8	6	7	8	

Indicator	Service Area	2008/09 year to date result	Target 2009/10	Projected Target 2010/11	Projected Target 2011 /2012
Reduce inequality through	h social inclusion	•		•	
NI 35 Building resilience to violent extremism	Community Housing / develop	N/A	15	16	18
NI 180 How many changes in Housing Benefit/ Council Tax Benefit entitlements within the year	Customer Services	5717	13000	14000	15000
NI 181 Time taken to process Housing Benefit/Council Tax Benefit new claims and change of events	Customer Services	17.83 days	17 days	16 days	15 days
NI 187 Tackling fuel poverty – people receiving income based benefits living in homes with a low energy efficiency rating	Environmental Development	N/A	22	21	20
* External factors such as gas & electricity prices increasing could cause this % to rise. Figures are provisional & likely to change.					
BV2a Level of equality standard	Policy, performance & Communications	Level 1	Level 3	Level 4	Level 5
BV2b Race equality checklist	Policy, performance & Communications	63.16	70	80	90
BV66d % tenants evicted as a result of rent arrears	OCH	0.27%	0.38%	0.38%	0.37%

Indicator	Service Area	2008/09 year to date result	Target 2009/10	Projected Target 2010/11	Projected Target 2011 /2012
BV79a. % Cases where calculation of benefit is correct	Customer Services	93.08%	98.60%	99%	99.30%
BV156 % Council buildings with facilities for and accessible to people with disabilities	Property & Facilities Mgt	84%	90%	92%	95%
Tackle climate change and promote e	environmental resource	management		<u> </u>	
NI 185 CO ₂ reduction from Local Authority operations *Overarching target is 25% by 2010/11 on 05/06 baseline, as in OCCAP.	Environmental Development	N/A	16%	25%	28%
NI 186 Per Capita CO2 emissions in the LA area * relative to 05 data baseline.	Environmental Development	0	3%	10%	12%
NI 188 Adapting to climate change *Assumes appropriate resources for work area. Levels are provisional.	Environmental Development	Level 0	Level 1	Level 2	Level 3
NI 191 Residual household waste per household	City Works	372.44	519	516	513
NI 192 Household waste recycled and composted	City Works	38.37	40%	45% (subject to investment in weekly food waste collection)	46% (subject to investment in weekly food waste collection)
NI 193 Municipal waste land filled	City Works	29625	40000	39000	38000
(trade waste, street arising and domestic refuse collection)					
Reduce crime and a	ntisocial behaviour			•	
BV76c Number of fraud investigations per 1000 caseload	Finance	54.57	83.24	87.87	90
BV76d Numbers of prosecutions and sanctions per 1000 live benefit claims.	Finance	3.42	5.82	6.09	6.5